

<b>GRI Guideline Comparison Table</b>	Maruha Nichiro Group hereinafter reports its information in conformity with the GRI Standards for Fiscal Year 2024 (from April 1, 2024 to March 31, 2025).
<b>GRI 1 used</b>	GRI 1: Foundation 2021
<b>Applicable GRI Sector Standard(s)</b>	GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022

GRI Standard(s)	Disclosure	Location	Omission		GRI Sector Standard Reference Number
			Reason	Explanation	
<b>General Disclosures</b>					
GRI 2: General Disclosures 2021 1. The organization and its reporting practices	2-1 Organizational details	<a href="#">Who We Are &gt; Corporate Profile</a>			
		<a href="#">Integrated Report &gt; Company Information</a>			
	2-2 Entities included in the organization's sustainability reporting	<a href="#">Integrated Report &gt; Editorial Policy</a>			
		<a href="#">Who We Are &gt; Corporate Profile</a>			
	2-3 Reporting period, frequency and contact point	<a href="#">Integrated Report &gt; Editorial Policy</a>			
		<a href="#">Investor Relations &gt; Disclosure Policy</a>			
2-4 Restatements of information	<a href="#">Integrated Report &gt; Progress on Materiality and KPI Achievement</a>				
2-5 External assurance	<a href="#">Integrated Report &gt; Third-party assurance report data (FY2022 Scope 1, 2, and 3) (in Japanese only)</a>				
2. Activities and workers	2-6 Activities, value chain and other business relationships	<a href="#">Who We Are &gt; At a Glance</a>			
		<a href="#">Annual Securities Report for the Fiscal Year Ended March 31, 2025 (in Japanese only), p. 4, p. 5</a>			
	2-7 Employees	<a href="#">Sustainability &gt; Social Data</a>			
<a href="#">Annual Securities Report for the Fiscal Year Ended March 31, 2025 (in Japanese only), p. 8</a>					
2-8 Workers who are not employees	<a href="#">Annual Securities Report for the Fiscal Year Ended March 31, 2025 (in Japanese only), p. 8</a>				
3. Governance	2-9 Governance structure and composition	<a href="#">Integrated Report &gt; Corporate Governance</a>			
	2-10 Nomination and selection of the highest governance body	<a href="#">Integrated Report &gt; Corporate Governance</a>			
	2-11 Chair of the highest governance body	<a href="#">Investor Relations &gt; Corporate Governance</a>			
	2-12 Role of the highest governance body in overseeing the management of impacts	<a href="#">Integrated Report &gt; Corporate Governance</a>			
	2-13 Delegation of responsibility for managing impacts	<a href="#">Integrated Report &gt; Sustainability Management</a>			
	2-14 Role of the highest governance body in sustainability reporting	<a href="#">Integrated Report &gt; Sustainability Management</a>			
	2-15 Conflicts of interest	<a href="#">Investor Relations &gt; Corporate Governance</a>			
	2-16 Communication of critical concerns	<a href="#">Investor Relations &gt; Compliance</a>			
	2-17 Collective knowledge of the highest governance body	<a href="#">Integrated Report &gt; Corporate Governance</a>			
		<a href="#">Investor Relations &gt; Corporate Governance</a>			
	2-18 Evaluation of the performance of the highest governance body	<a href="#">Integrated Report &gt; Corporate Governance</a>			
	2-19 Remuneration policies	<a href="#">Integrated Report &gt; Corporate Governance</a>			
	2-20 Remuneration policies	<a href="#">Integrated Report &gt; Corporate Governance</a>			
2-21 Annual total compensation ratio	<a href="#">Annual Securities Report for the Fiscal Year Ended March 31, 2025 (in Japanese only), p. 8, pp. 14-15</a>				
4. Strategy, policies and practices	2-22 Statement on sustainable development strategy	<a href="#">Integrated Report &gt; President's Message</a>			
		<a href="#">Sustainability &gt; Human Rights</a>			
	2-23 Policy commitments	<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Who We Are &gt; Group Code of Conduct (in Japanese only)</a>			
	2-24 Embedding policy commitments	<a href="#">Integrated Report &gt; Progress on Materiality and KPI Achievement</a>			
	2-25 Processes to remediate negative impacts	<a href="#">Integrated Report &gt; Compliance</a>			
	2-26 Mechanisms for seeking advice and raising concerns	<a href="#">Integrated Report &gt; Compliance</a>			
2-27 Compliance with laws and regulations	<a href="#">Integrated Report &gt; Compliance</a>				
2-28 Membership associations	<a href="#">Sustainability &gt; Initiatives</a>				

5. Stakeholder engagement	2-29 Approach to stakeholder engagement	<a href="#">Sustainability &gt; Communication Map</a>			
		<a href="#">Sustainability &gt; Dialogue with Experts (in Japanese only)</a>			
	2-30 Collective Bargaining Agreements	<a href="#">Sustainability &gt; Labor-Management Relations</a>			
		<a href="#">Sustainability &gt; Social Data</a>			
<b>Material topic</b>					
GRI 3: Material Topics 2021	3-1 Process to determine material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
	3-2 List of material topics	<a href="#">Integrated Report &gt; Progress on Materiality and KPI Achievement</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
<b>Action for climate change</b>					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.2.1, 13.1.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
GRI 201 Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	<a href="#">Integrated Report &gt; Disclosures Based on the TCFD Recommendations</a>			13.2.2
		<a href="#">Sustainability &gt; Climate Change &gt; TCFD</a>			
GRI 305 Emissions 2016	305-1 Direct (Scope 1) GHG emissions	<a href="#">Sustainability &gt; Environmental Data</a>			13.1.2
	305-2 Energy indirect (Scope 2) GHG emissions	<a href="#">Sustainability &gt; Environmental Data</a>			13.1.3
	305-3 Other indirect (Scope 3) GHG emissions	<a href="#">Sustainability &gt; Environmental Data</a>			13.1.4
	305-4 GHG emissions intensity	<a href="#">LCA Calculation Report for Farmed Yellowtail and Bluefin Tuna (in Japanese only); GHG emissions are calculated based on production volumes and market prices.</a>			13.1.5
	305-5 Reduction of GHG emissions	<a href="#">Sustainability &gt; Climate Change</a>			13.1.6
	305-6 Emissions of ozone-depleting substances (ODS)	<a href="#">Sustainability &gt; Climate Change &gt; Maruha Nichiro Group Refrigerant Purchases (ODS emissions) (in Japanese only)</a>			13.1.7
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	—	Impossible to obtain information / information is defective.		13.1.8
<b>Creating to a recycling-oriented society</b>					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.8.1, 13.9.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	<a href="#">Sustainability &gt; Resource Circulation</a>			13.8.2
	306-2 Management of significant waste-related impacts	<a href="#">Sustainability &gt; Resource Circulation</a>			13.8.3
	306-3 Waste generated	<a href="#">Sustainability &gt; Environmental Data</a>			13.8.4
	306-4 Waste diverted from disposal	<a href="#">Sustainability &gt; Environmental Data</a>			13.8.5
	306-5 Waste directed to disposal	<a href="#">Sustainability &gt; Resource Circulation</a>			13.8.6
		<a href="#">Sustainability &gt; Environmental Data</a>			
GRI 13.9 Food security	Report the total weight of food loss in metric tons and the food loss percentage, by the organization's main products or product category, and describe the methodology used for this calculation.	<a href="#">Sustainability &gt; Food Loss Reduction</a>			13.9.2
<b>Action for marine pollution by marine plastics</b>					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.8.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
		<a href="#">Sustainability &gt; Marine Plastics &amp; Debris</a>			

Action for preserving biodiversity and ecosystem					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.3.1, 13.4.1, 13.7.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	<a href="#">Sustainability &gt; Marine Resources</a>			13.3.2
	304-2 Significant impacts of activities, products and services on biodiversity	<a href="#">Integrated Report &gt; Assessment of Risks and Opportunities Based on the TNFD Framework</a>			13.3.3
	304-3 Habitats protected or restored	<a href="#">Sustainability &gt; Marine Resources</a>			13.3.4
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	<a href="#">Sustainability &gt; Marine Resources</a>			13.3.5
Additional sector disclosures regarding GRI 13.3: Biodiversity	Additional disclosures set for organizations engaging in aquaculture For each species of aquatic organisms produced, report: - species scientific name; - volume in metric tons; - farming methods; - production site. For juvenile seeds stocks captured in the wild that are used as input to aquaculture production, report: - species scientific name; - volume in metric tons; - fishing methods; - locations of origin; - stock status, including the stock status assessments or systems used. Report the use of fishing products in feed, including the following: - species scientific name; - whether the whole fish or fish waste (trimmings, offcuts, and offal) is used; - locations of origin; - stock status, including the stock status assessments or systems used.	—	Impossible to obtain information / Information is defective.	Continuously conduct marine resources surveys	13.3.6
	Additional disclosures set for organizations engaging in fishing For each species of aquatic organisms caught or harvested, including non-target species, report: - species scientific name; - volume in metric tons; - fishing methods; - locations of origin; - stock status, including the stock status assessments or systems used.	—	Impossible to obtain information / Information is defective.	Continuously conduct marine resources surveys	13.3.7
Additional sector disclosures regarding GRI 13.4: Natural ecosystem conversion	Report the percentage of production volume from land owned, leased or managed by the organization determined to be deforestation- or conversion-free, by product, and describe the assessment methods used.	—	Not applicable		13.4.2
	For products sourced by the organization, report the following by product: the percentage of sourced volume determined to be deforestation- or conversion-free, and describe the assessment methods used; - the percentage of sourced volume for which origins are not known to the point where it can be determined whether it is deforestation- or conversion-free, and describe actions taken to improve traceability.	—	Not applicable		13.4.3
	Report the size in hectares, the location, and the type of natural ecosystems converted since the cutoff date on land owned, leased, or managed by the organization.	—	Not applicable		13.4.4
	Report the size in hectares, the location, and the type of natural ecosystems converted since the cut-off date by suppliers or in sourcing locations.	—	Not applicable		13.4.5
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	<a href="#">Sustainability &gt; Resource Circulation</a>			13.7.2
	303-2 Management of water discharge-related impacts	<a href="#">Sustainability &gt; Environmental Value &gt; Resource Circulation &gt; Water Resources Risks and Opportunities</a>			13.7.3
	303-3 Water withdrawal	<a href="#">Sustainability &gt; Environmental Data</a>			13.7.4
	303-4 Water discharge	<a href="#">Sustainability &gt; Environmental Data</a>			13.7.5
	303-5 Water Resources	<a href="#">Sustainability &gt; Water Resources Risks and Opportunities</a>			13.7.6
<b>Provision of Safe and Secure Food</b>					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.10.1, 13.9.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	<a href="#">Integrated Report &gt; Provision of Safe and Secure Food</a>			13.10.2
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">Sustainability &gt; Food Safety</a>			13.10.3
Additional disclosures regarding GRI 13.9: Food security	Report the total weight of food loss in metric tons and the food loss percentage, by the organization's main products or product category, and describe the methodology used for this calculation.	<a href="#">Sustainability &gt; Food Loss Reduction Initiatives</a>			
Additional disclosures regarding GRI 13.10: Food safety	Report the percentage of production volume from sites certified to internationally recognized food safety standards, and list these standards.	<a href="#">Sustainability &gt; Food Safety</a>			13.10.4
		<a href="#">Quality &amp; Research &gt; Management Certification Status of the Maruha Nichiro Group</a>			
		<a href="#">Integrated Report &gt; Food Promoting Project That Contributes to Creating Health Value and Sustainability</a>			
	Report the number of recalls issued for food safety reasons and the total volume of products recalled.	None			13.10.5
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	<a href="#">Sustainability &gt; Food Safety</a>			
	417-2 Incidents of non-compliance concerning product and service information and labeling	None			
	417-3 Incidents of non-compliance concerning marketing communications	None			
<b>Food provision contributing to creating health value and sustainability</b>					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
		<a href="#">Sustainability &gt; Food Safety</a>			
		<a href="#">Integrated Report &gt; Food Promoting Project That Contributes to Creating Health Value and Sustainability</a>			

Build a work environment that diversified employees can work with a sense of security					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.5.1, 13.19.1, 13.20, 13.21.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
		<a href="#">Sustainability &gt; Materiality</a>			
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	<a href="#">Sustainability &gt; Social Data</a>			13.5.2
		<a href="#">Integrated Report &gt; Corporate Governance</a>			
	405-2 Ratio of basic salary and remuneration of women to men	<a href="#">Sustainability &gt; Social Data</a>			13.5.3
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	<a href="#">Sustainability &gt; Human Rights</a>			13.5.4
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	<a href="#">Sustainability &gt; Better Workplaces</a>			13.19.2
	403-2 Hazard identification, risk assessment, and incident investigation	<a href="#">Sustainability &gt; Social Data</a>			13.19.3
	403-3 Occupational health services	<a href="#">Sustainability &gt; Better Workplaces</a>			13.19.4
	403-4 Worker participation, consultation, and communication on occupational health and safety	<a href="#">Sustainability &gt; Better Workplaces</a>			13.19.5
	403-5 Worker training on occupational health and safety	<a href="#">Sustainability &gt; Better Workplaces</a>			13.19.6
	403-6 Promotion of worker health	<a href="#">Sustainability &gt; Health Management</a>			13.19.7
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	<a href="#">Sustainability &gt; Sustainable Supply Chains</a> <a href="#">Sustainability &gt; Human Rights</a>			13.19.8
	403-8 Workers covered by an occupational health and safety management system	<a href="#">Sustainability &gt; Social Data</a>			13.19.9
	403-9 Work-related injuries	<a href="#">Sustainability &gt; Social Data</a>			13.19.10
	403-10 Work-related ill health	<a href="#">Sustainability &gt; Health Management</a>			13.19.11
Additional disclosures regarding GRI 13.21: Living income and living wage	Report the percentage of employees and workers who are not employees and whose work is controlled covered by collective bargaining agreements that have terms related to wage levels and frequency of wage payments at significant locations of operation.	<a href="#">Sustainability &gt; Labor-Management Relations</a>			13.21.2
	Report the percentage of employees and workers who are not employees and whose work is controlled paid above living wage, with a breakdown by gender.	<a href="#">Sustainability &gt; Human Rights</a> <a href="#">Sustainability &gt; Social Data</a>			13.21.3
GRI 401: Materials 2016	401-1 New employee hires and employee turnover	<a href="#">Sustainability &gt; Social Data</a>			
	401-2 Benefits provided to full-time employees that are not provided to temporary or parttime employees	<a href="#">Recruitment Information (in Japanese only)</a>			
	401-3 Parental leave	<a href="#">Sustainability &gt; Social Data</a>			
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	<a href="#">Sustainability &gt; Labor-Management Relations</a>			
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	<a href="#">Sustainability &gt; Social Data</a>			
	404-2 Programs for upgrading employee skills and transition assistance programs	<a href="#">Sustainability &gt; Growth Opportunities</a> <a href="#">Integrated Report &gt; HR Strategy</a>			
	404-3 Percentage of employees receiving regular performance and career development reviews	<a href="#">Sustainability &gt; Growth Opportunities</a>			
<b>Respect for human rights in business operations</b>					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.12.1, 13.14.1, 13.16.1, 13.17.1, 13.18.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
Additional disclosures regarding GRI 13.13: Land and resource rights	List the locations of operations, where land and natural resource rights (including customary, collective, and informal tenure rights) may be affected by the organization's operations.	<a href="#">Sustainability &gt; Human Rights</a>			13.13.2
	Report the number, size in hectares, and location of operations where violations of land and natural resource rights (including customary, collective, and informal tenure rights) occurred and the groups of rightsholders affected.	<a href="#">Sustainability &gt; Human Rights</a>			13.13.3
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	<a href="#">Sustainability &gt; Human Rights</a>			13.14.2
Additional disclosures regarding GRI 13.14: Rights of indigenous peoples	List the locations of operations where indigenous peoples are present or affected by activities of the organization.	<a href="#">Sustainability &gt; Human Rights</a>			13.14.3
	Report if the organization has participated in a process of seeking free, prior, and informed consent (FPIC) from indigenous peoples for all of its activities in each case, including: - whether the process has been mutually accepted by the organization and the affected indigenous peoples; - how the organization ensured that the constituent elements of FPIC have been implemented as part of the process; - whether an agreement has been reached and, if so, whether the agreement is publicly available.	<a href="#">Sustainability &gt; Human Rights</a>			13.14.4
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	<a href="#">Sustainability &gt; Human Rights</a>			13.16.2
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	<a href="#">Sustainability &gt; Human Rights</a>			13.17.2
		<a href="#">Sustainability &gt; Labor-Management Relations</a> <a href="#">Sustainability &gt; Human Rights</a>			13.18.2
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<a href="#">Sustainability &gt; Sustainable Supply Chains</a>			

Development of Sustainable Supply Chain					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.11, 13.20, 13.23, 13.25.1, 13.26.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	<a href="#">Sustainability &gt; Sustainable Supply Chains</a>			
	308-2 Negative environmental impacts in the supply chain and actions taken	None			
Additional disclosures regarding GRI 13.23: Supply chain traceability	Describe the level of traceability in place for each product sourced, for example, whether the product can be traced to the national, regional, or local level, or a specific point of origin (e.g., farms, hatcheries, and feed mill levels).	—	Impossible to obtain information / information is defective.	Promote, together with stakeholders, the digitalization of traceability for marine product distribution.	
	Report the percentage of sourced volume certified to internationally recognized standards that trace the path of products through the supply chain, by product and list these standards.	—	Impossible to obtain information / information is defective.	Promote, together with stakeholders, the digitalization of traceability for marine product distribution.	
	Describe improvement projects to get suppliers certified to internationally recognized standards that trace the path of products through the supply chain to ensure that all sourced volume is certified.	<a href="#">Sustainability &gt; Sustainable Supply Chains</a>			
Additional disclosures regarding GRI 13.11: Animal health and welfare	Report the percentage of production volume from sites of the organization certified to third-party animal health and welfare standards, and list these standards.	—	Impossible to obtain information / information is defective.	Promote animal welfare initiatives along the supply chain	
	Additional disclosures set for organizations engaging in aquaculture Report the survival percentage of farmed aquatic animals and the main causes of mortality.	—	Impossible to obtain information / information is defective.	Promote animal welfare initiatives along the supply chain	
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	<a href="#">Sustainability &gt; Sustainable Supply Chains</a>			13.25.2
		<a href="#">Sustainability &gt; Compliance</a>			
GRI 13.26: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	<a href="#">Sustainability &gt; Sustainable Supply Chains</a>			13.26.2
	205-2 Communication and training about anti-corruption policies and procedures	<a href="#">Investor Relations &gt; Compliance</a>			13.26.3
	205-3 Confirmed incidents of corruption and actions taken	<a href="#">Investor Relations &gt; Compliance</a>			13.26.4
		None			
Value for Communities & Society					
GRI 3: Material Topics 2021	3-3 Management of material topics	<a href="#">Integrated Report &gt; Sustainability Management</a>			13.12.1, 13.22.1
		<a href="#">Sustainability &gt; Sustainability Management</a>			
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	<a href="#">Annual Securities Report for the Fiscal Year Ended March 31, 2025 (in Japanese only) &gt; Business Overview of the Fiscal Year Ended March 2025</a>			13.22.2
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	<a href="#">Sustainability &gt; Value for Communities &amp; Society</a>			13.22.3
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	<a href="#">Sustainability &gt; Value for Communities &amp; Society</a>			13.12.2
	413-2 Operations with significant actual and potential negative impacts on local communities	—	Not applicable		13.12.3
Non-material topic disclosure					
Reason for non-materiality					
GRI 13.5: Soil health	The Group has identified the nine materialities based on the sustainability strategy under the Medium-Term Management Plan "For the ocean, for life 2027." The relevance of this disclosure item to the Group's business activities is low, and thus the impact on soil health arising from the Group's activities is deemed negligible.				
GRI 13.6: Pesticides use	The Group has identified the nine materialities based on the sustainability strategy under the Medium-Term Management Plan "For the ocean, for life 2027." The relevance of this disclosure item to the Group's business activities is low, and thus the impact on soil health arising from the Group's activities is deemed negligible.				
Other topic disclosures that are not deemed to be of materiality, but the Group referred to					
GRI 201: Economic Performance 2016	201-3 Defined benefit plan obligations and other retirement plans	<a href="#">Annual Securities Report (in Japanese only)</a>	Annual Securities Report (in Japanese only)		
		<a href="#">Maruha Nichiro Corporate Pension Fund (in Japanese only)</a>	Maruha Nichiro Corporate Pension Fund (in Japanese only)		
	201-4 Financial assistance received from the government	Not applicable	Not applicable		
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	<a href="#">Recruitment Information (in Japanese only)</a>	<a href="#">Recruitment Information (in Japanese only)</a>		
		202-2 Proportion of senior management hired from the local community	—	—	
GRI 207: Tax 2019	207-1 Approach to tax	<a href="#">Annual Securities Report for the Fiscal Year Ended March 31, 2025 (in Japanese only), p. 28</a>	Annual Securities Report for the Fiscal Year Ended March 31, 2025		
		<a href="#">Annual Securities Report for the Fiscal Year Ended March 31, 2025 (in Japanese only), p. 28</a>	Annual Securities Report for the Fiscal Year Ended March 31, 2025		
	207-3 Stakeholder engagement and management of concerns related to tax	—	—		
GRI 301: Materials 2016	207-4 Country-by-country reporting	—	—		
	301-1 Materials used by weight or volume	—	—		
	301-2 Recycled input materials used	—	—		
	301-3 Reclaimed products and their packaging materials	<a href="#">Sustainability &gt; Resource Circulation</a>	Sustainability > Resource Circulation		
GRI 302: Energy 2016	302-1 Energy consumption within the organization	<a href="#">Sustainability &gt; Environmental Data</a>	Sustainability > Environmental Data		
	302-2 Energy consumption outside of the organization	<a href="#">Sustainability &gt; Environmental Data</a>	Sustainability > Environmental Data		
	302-3 Energy intensity	—	—		
	302-4 Reduction of energy consumption	—	—		
	302-5 Reductions in energy requirements of products and services	—	—		
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	<a href="#">Sustainability &gt; Human Rights</a>	Sustainability > Human Rights		
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	None	None		