May 11, 2026

Company name: Umios Corporation
Stock exchange listing: Tokyo Stock Exchange, Prime Market
Stock code: 1333 URL https://www.umios.com/en
Representative:
Title: Representative Director, President
Name: Daisuke Yasuda
Inquiries: Yasuhiro Kondo
Acting General Manager of Corporate Planning Department
Phone: +81 (0)3 6833 0696

Notice Regarding Additional Contributions to the Board Benefit Trust (BBT) and the Employee Stock Benefit Trust (J-ESOP)

Umios Corporation (hereinafter “the Company”) announces that at the Board of Directors' meeting held today on May 11, 2026, it has resolved to make additional monetary contributions to the “Board Benefit Trust (BBT)” (hereinafter, the “BBT Plan”) and the “Stock Benefit Trust (J-ESOP)” (hereinafter, the “J-ESOP Plan”).

The trust established pursuant to the trust agreement entered into with Mizuho Trust & Banking Co., Ltd. in connection with the BBT Plan is hereinafter referred to as the “BBT Trust,” and the trust established in connection with the J-ESOP Plan is hereinafter referred to as the “J-ESOP Trust.” The BBT Trust and the J-ESOP Trust are collectively referred to as the “Trusts.”

For an overview of the BBT Plan, please refer to the Japanese-language notices entitled “Notice Regarding Introduction of Performance-Linked Stock Compensation Plan” dated May 30, 2022, and “Notice Regarding Introduction of Performance-Linked Stock Compensation Plan (Finalized Details)” dated August 29, 2022.

For an overview of the J-ESOP Plan, please refer to the "Notice Regarding Expansion of Eligible Employees Under the Stock Benefit Plan (J-ESOP) " dated March 30, 2026.

1. Purpose of Additional Contributions

In connection with the continuation of the BBT Plan and the J-ESOP Plan, the Company has decided to make additional monetary contributions to the Trusts (hereinafter the “Additional Trust”) to fund the acquisition by the Trusts of shares expected to be required for future benefit payments.

2. Overview of Additional Trust Contributions to the BBT Trust

(1) Additional Trust Date	: May 25, 2026
(2) Additional Trust amount	: 800 million yen
(3) Type of shares to be acquired	: Common shares of the Company
(4) Maximum number of shares to be acquired	: 493,700 shares
(5) Period of share acquisition	: From May 25, 2026 to June 19, 2026 (scheduled)
(6) Method of share acquisition	: Acquisition from the stock exchange market, mainly through off-auction trading

3. Overview of Additional Trust Contributions to the J-ESOP Trust

(1) Additional Trust Date	: May 25, 2026
(2) Additional Trust amount	: 1,400 million yen
(3) Type of shares to be acquired	: Common shares of the Company
(4) Maximum number of shares to be acquired	: 874,000 shares
(5) Period of share acquisition	: From May 25, 2026 to June 19, 2026 (scheduled)
(6) Method of share acquisition	: Acquired from the stock exchange market